

ALTRUIST • ENTHUSIASM • INNOVATIVE • INSPIRED • SENSITIVE • AFFECTIONATE • SUPERVISION • TEACHING
 COLLABORATION • UNDERSTANDING • FRIENDLY • GENEROUS • ASSISTANCE • EFFORT • COURTEOUS • SYNERGY
 WISDOM • TRUST • LEADER • COURAGE • PREPARATION • PROFICIENT • GENEROSITY • VISION • ORIGINAL
 DETERMINATION • ASSISTANCE • PERCEPTIVE • IMAGINATIVE • BENEFICENT • GIVE-AND-TAKE • HELPFULNESS
 CAPABLE • EFFICIENT • PRACTICED • GOOD SAMARITAN • PARTNERSHIP • CLEAR-SIGHTED • DISCERNING
 ACCOMPLISHED • PRODUCTIVE • INVENTIVE • AID • SERVICE • CONTRIBUTE • VOLUNTEER • COOPERATE
 KIND-HEARTED • THOUGHTFUL • INTELLIGENT • LEARNED • INGENIOUS • GIFTED • FORESIGHT • HUMANE
 DIRECTION • GRACIOUS • INITIATIVE • RESPONSIBLE • SHARP • TALENTED • CREATIVE • CULTIVATED • SMART
 SKILLED • AGILE • BRILLIANT • CLEVER • EFFECTIVE • ADVICE • CHARITABLE • COMPASSIONATE • CONDUCT
 COUNSEL • INTELLIGENCE • NAVIGATION • INFLUENCE • CONTROL • EXPERIENCED • EXPERT • AMBITION • DRIVE
 ENERGY • HELP • STRENGTH • GET-UP-AND-GO • GUMPTION • INVENTIVENESS • ORIGINALITY • HARMONY
 RESOURCEFULNESS • DIFFICULT • EXACTING • FORMIDABLE • COOPERATION • IMPRESSIVE • INDUSTRIOUS
 VISIONARY • PARTICIPATION • JUDICIOUS • UNITY • HUMANITARIAN • PHILANTHROPIST • CONSIDERATE • BOLD

Visit our website at www.hrmac.org

Our Vision
 To be the
 Chicago area's
 premier resource
 for advancing
 workplace strategy
 and leadership.



- Eligibility Requirements and Entry Rules**
1. Nominations will be accepted from HRMAC members and nonmembers. Self nominations will not be considered.
 2. There is no limit to the number of nominations an individual may submit.
 3. The review process is based on materials and references provided; incomplete entries may be disqualified at the sole discretion of HRMAC.
 4. All entries must be received by HRMAC no later than 5:00pm on June 30, 2011. HRMAC assumes no responsibility for the delivery of nomination materials. It is the responsibility of the nominating individual to assure that the materials have been received prior to the deadline.
 5. Nominators will be notified about the status of their nominees following final selection of winners.
 6. The winner must be employed by a HRMAC member company, or a transition member, at the time of presentation and is expected to attend the award ceremony during SUMMIT 2011 on November 8 in Rosemont, Ill.
 7. HRMAC supports the nomination of a diverse pool of candidates for each award.
 8. HRMAC and the HRMAC Awards Committee are responsible for selecting the finalists and winners, and may, at its sole discretion, elect not to award a winner or finalist in a category.
 9. Entries must comply with the legal terms and conditions required by HRMAC.
- To Obtain an Application**
- Simply visit our website at www.hrmac.org. Select the membership tab and click on "Awards of Excellence" in order to access complete nomination information and instructions.

Recognize Those
 Who Make A Difference



AWARDS OF
 EXCELLENCE

The Human Resources Management Association of Chicago (HRMAC) is pleased to announce two programs to recognize and honor exceptional Leaders and Volunteers. The awards will be presented at SUMMIT 2011 on November 8 in Rosemont, Ill.

HRMAC is a community of business professionals with responsibility for, and an interest in, human capital issues. Individual learning, sharing best practices and professional growth through volunteerism and leadership have secured HRMAC's role as the premier resource for locally-based organizations, regardless of their geographic reach, industry sector or business structure.

Recognition by one's peers is among the highest honors bestowed upon an individual in their professional career. We welcome your participation as we define excellence, celebrate contributions and reward leadership.



LEADER OF THE YEAR



More than ever before, today's workforce must be prepared to support the changing needs of business, and business must be prepared to support the changing needs of its workforce.

Many strategies are highlighted in business and consumer publications, 'best of' employer lists are compiled, and accolades are bestowed upon the largest and smallest organizations for exceptional results.

Behind each of those companies are singular leaders, champions of HR whose professional expertise is outside of the HR profession, who had vision, made choices and guided their boards, their leaders and their workforce to business success by creating an environment that supports the personal and professional goals of the workforce.

It is just such a leader with broad management responsibility who we aim to recognize through this annual award. It may be a **CEO, a line of business executive, or another non-HR senior management executive** who has demonstrated the ability to execute leading-edge human capital practices while realizing business strategy success.

Among the specific criteria for a nominee of the Leader of the Year Award:

- Generally recognize a body of work, not limited to a single year.
- Provides outstanding service and support to the field of Human Resources and business, in general.
- Recognized as a thought leader who has championed HR strategy.
- Demonstrates successful collaboration with HR in executive strategy to drive superior business performance in his/her organization.
- Exhibits the highest qualities of leadership within his/her organization.
- Displays the highest standards of professional ethics.
- Must be an owner, leader or employee of a HRMAC member company.



VOLUNTEER OF THE YEAR



Volunteers have always been the secret formula in HRMAC's 90+ year journey. Founded by a handful of local personnel directors in the early 1900s, our volunteer roster now includes over 200 member representatives annually. There are scores more who never make it to the official lists, but provide mission-critical support for the exceptional experience members enjoy with every HRMAC encounter.

This award is designed to recognize such commitment and passion. Whether a committee volunteer, an Interest Group chair, an expert who has shared their wisdom in an extraordinary manner, or a behind-the-scenes wizard who creates magic, this is our chance to shine the spotlight on one who makes a difference without asking for anything in return.

Among the specific criteria for a nominee of the Volunteer of the Year Award:

- Long-term, multi-faceted volunteer service to HRMAC, primarily through committee service or similar contributions.
- Provides distinguished service in helping to further the HRMAC mission.
- Considered an "unsung hero" who goes "above and beyond the call of duty."
- Displays the highest standards of professional ethics.
- Must be an owner, leader or employee of a HRMAC member company.